

Which course is right for you?

Use this questionnaire to help you determine the most appropriate programme given your existing experience and future goals.

Which statement best describes your current needs?

- A. I need basic knowledge of a director's roles and responsibilities.
- B. I need a comprehensive understanding of how to be effective as a Director
- C. I already know that my business needs better governance. I need the tools to sell that to my boss/chairman/board
- D. I need to better understand the key principles and elements of good corporate governance systems and be able to respond to corporate governance concerns and challenges
- E. I have many years experience as a director but I need to learn about the latest terminology
- F. I have already completed the Director Development Programme but need to update my knowledge
- G. I need to learn how to deal with politics and conflicts on boards
- H. My company is newly registered and I need to understand the basic statutory requirements
- I. As a chairman I would like to overcome the particular challenges we face as a Board

Which statement best describes your aspirations?

- A. I want to be up to date on the latest best practice in corporate governance in my current role
- B. I have some knowledge of directors' duties and am considering a director role but want to ensure I am ready for it.
- C. I want to learn how to ensure the sustainability of my family owned business.
- D. I want to list my family owned business on the SEM and need to ensure that it is healthy and meets all requirements

- E. I want to move into a non-executive director role.
- F. I want to improve my effectiveness as a director
- G. I am the chair on a board and want to know more about best practice
- H. As a newly registered company I want to know how good corporate governance can make a difference for my company
- I. As a chairman I would like to discuss the particular challenges we face as a Board

Which statement best describes your level of experience?

- A. I am a senior manager/executive
- B. I am not on a board but I want to know what directors do.
- C. I am not a director but my work brings me into contact with boards and directors.
- D. I report to a board of a large organisation.
- E. I am an executive director / CEO.
- F. I am a director but have limited experience.
- G. I have a number of years of director experience.
- H. I am a Director or Executive of a newly registered company
- I. I have many years experience in board leadership and wish to share my knowledge and experiences with others

Which statement best describes your needs in understanding how a board can improve a company's financial performance?

- A. I need to have a better understanding of financial oversight and reporting issues
- B. I sometimes have difficulty in dealing with the financial issues and need to focus on the basics.
- C. I can read the figures but have difficulty in making the connection from the statements to financial judgements.
- D. I need to know more about indicators of performance so I am aware of issues such as solvency.
- E. I can read the financial statements, but need to know how directors use them to make sound decisions.
- F. I would like to extend my strategic financial skills so I can better drive organisational performance.
- G. I have a lot of experience, but I want to test my skills in the boardroom
- H. As a newly registered company, I need to understand the role, responsibilities and liabilities of a company director
- I. I am experienced in this area but not all my board members are

Which statement best describes your understanding of governance issues?

- A. I need to improve my understanding of governance issues
- B. I have limited knowledge based on what has been passed down to me.
- C. I have limited knowledge, gained through reading.
- D. I have a broad general knowledge and wonder if this is enough.
- E. I have some knowledge but it requires comprehensive updating.
- F. I know about broad governance issues, but need a deeper understanding of specifics.
- G. I know my duties having completed the Director Development Programme, but I'd like to gain a better appreciation of application in the boardroom.

- H. As a newly registered company, I need to understand the basics of good corporate governance and why it is important.
- I. I am familiar with the main governance issues but some of my fellow directors are not

Which statement best describes how comfortable you are with the board's role in risk management?

- A. I need to improve my understanding of risk management
- B. I am unsure of the full scope of what is required of me.
- C. I find it confusing and hope the management team have it under control.
- D. I understand the operational side of risk management, but am not sure what the board does.
- E. I understand the process and structure but, like most directors, I struggle with the complexity.
- F. I want to know how a board can better balance its focus on risk.
- G. I am comfortable I know about risk but would benefit from knowledge about dealing with crises.
- H. As a newly registered company, I need to understand the basics of risk management and why it is important.
- I. I understand the importance of the board's role in risk management but our board does not have a clear risk management process

Which statement best describes your grasp of strategy?

- A. I need to improve my understanding of the board's strategic role
- B. I need to know how strategy is developed and who is responsible for what.
- C. I've done a bit of work in strategy but need to know this from a director's perspective.
- D. I have developed strategy but need to better understand the board's responsibilities.
- E. I need to know more about how a board ensures successful implementation of strategy.
- F. I want to sharpen my, and the board's, performance.
- G. I want to develop a deeper understanding of strategic thinking.
- H. As a newly registered company, I need to understand a basic framework for strategic planning.
- I. I understand the importance of the board's role in strategy development and review, but our board does not have a clear strategy process

Check your answers on the next page

SELF ASSESSMENT CHECKLIST

Check your answers

Mostly A, B, C, D

We would recommend you follow the Director Development Programme – Intermediate Level

Mostly E, F AND G:

We would recommend you follow the Director Development Programme – Advanced Level

Mostly H:

Consider the Induction Workshop for Newly Registered Companies

Mostly I:

We would recommend you contact us for tailor made training for your board

If you need more guidance or information, please contact the Mauritius Institute of Directors:

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